



# Empowering Indigenous Communities Towards Prosperity and Sustainability

At CMR Consulting, we believe in more than just providing solutions – we're dedicated to empowering Indigenous communities on their journey towards prosperity and sustainability.

We collaborate with you to grow and strengthen capacity for self-determination. Our strategies and initiatives deeply embed culture, tradition, Indigenous rights, and the voices of your community.

Like the wolf leading its pack with strength and wisdom, we guide our clients with the same expertise and dedication. Our firm embodies the wolf's qualities, ensuring our clients achieve success through loyalty, intelligence, and resilience.



## OUR SERVICES INCLUDE



### Governance, Policy, Negotiations

- Community Comprehensive Planning
- Land Claims Negotiations
- Self-government Strategy and Capacity Assessments
- Governance Policies and Processes



### Communications

- Strategic Communications Planning
- Community Engagement/ Consultation – On/Off Reserve
- Government Relations – Federal, Provincial, Municipal
- Marketing and Websites
- Media and Social Media



### Child and Family Services – Bill C92

- Research – Opportunities and Impacts
- Engagement - Leadership, Elders, Members, and Youth
- Model Development
- Feasibility Studies
- Support Law and Policy Creation



### Economic Development

- Business and Procurement Strategies
- Partnership Development and Optimization
- Identify Sustainable Projects
- Policies, Tools, Processes
- Capacity Building
- Contract Negotiations
- CEO Coaching



### Sustainability and ESG

- Sustainability Pathway – Community, Industry and Partners
- Defining Metrics - aligned with Culture, Values and Priorities
- Research and Reporting
- Initiatives for Economic Partnerships and Investments



## Carolyn Moore-Robin

As a seasoned leader, she is passionate about empowering Indigenous communities - driving impactful change and creating opportunities for growth. With over 20 years working with First Nation, Inuit, and Métis communities, her expertise spans strategic community planning, economic development, community engagement, communications, risk management, and governance. As the founder of CMR Consulting, she cultivates trusted and respectful relationships, and assists communities to identify and achieve their goals.



## Sarah Skett

As a sustainability and community development specialist, she offers a wealth of expertise in research, project design, socioeconomic and impact assessments, reporting, and community engagement. She has more than 20 years of experience in the private and nonprofit sectors, as well as academia. Her focus extends to working with Indigenous, vulnerable, and remote communities, where her depth of understanding has built impactful projects, creating lasting benefits for generations.



## Glen Pratt

As a former Chief of George Gordon First Nation and 3rd Vice-Chief of the Federation of Saskatchewan Indian Nations, he brings extensive expertise in Indigenous governance, economic development, policy, community engagement, cultural awareness training, and advisory support. He is committed to uplifting Indigenous communities from poverty through strategic collaboration and understanding of cultural values.



## Debi Noseworthy

As a procurement expert, she has extensive experience in creating multiple Indigenous strategies resulting in increased growth for Indigenous businesses and Canadian corporate sectors. With over 30 years of expertise, she advances Supply Chain Management - leading strategic sourcing and category management teams, governance of formal agreements, and the development of systems and tools for success.



Founded in 2006, CMR Consulting has established itself as a trusted partner with Indigenous communities, businesses, and organizations. Our expert team brings a wealth of experience and a strong foundation of Indigenous cultural awareness to every aspect of our work.

We work closely with Indigenous leaders to learn and understand your needs and expectations, defining outcomes that deliver purpose and value. Our approach is respectful, sustainability-focused, and aligned with your culture and values. Understanding that every community is unique, we design customized and innovative strategies to empower them. Together, we can build a brighter future toward self-reliance and prosperity.

*We are committed to Indigenous Peoples and recognize their inherent rights.*

*We recognize Indigenous Peoples have distinct constitutional rights, cultural differences, priorities, and lived experiences. Through this acknowledgement, we are reaffirming their rights under the United Nations Declaration of the Rights of Indigenous Peoples (UNDRIP) and contributing to reconciliation efforts under the Truth and Reconciliation Commission's Calls to Action and the final report of the National Inquiry into Missing and Murdered Indigenous Women and Girls.*

